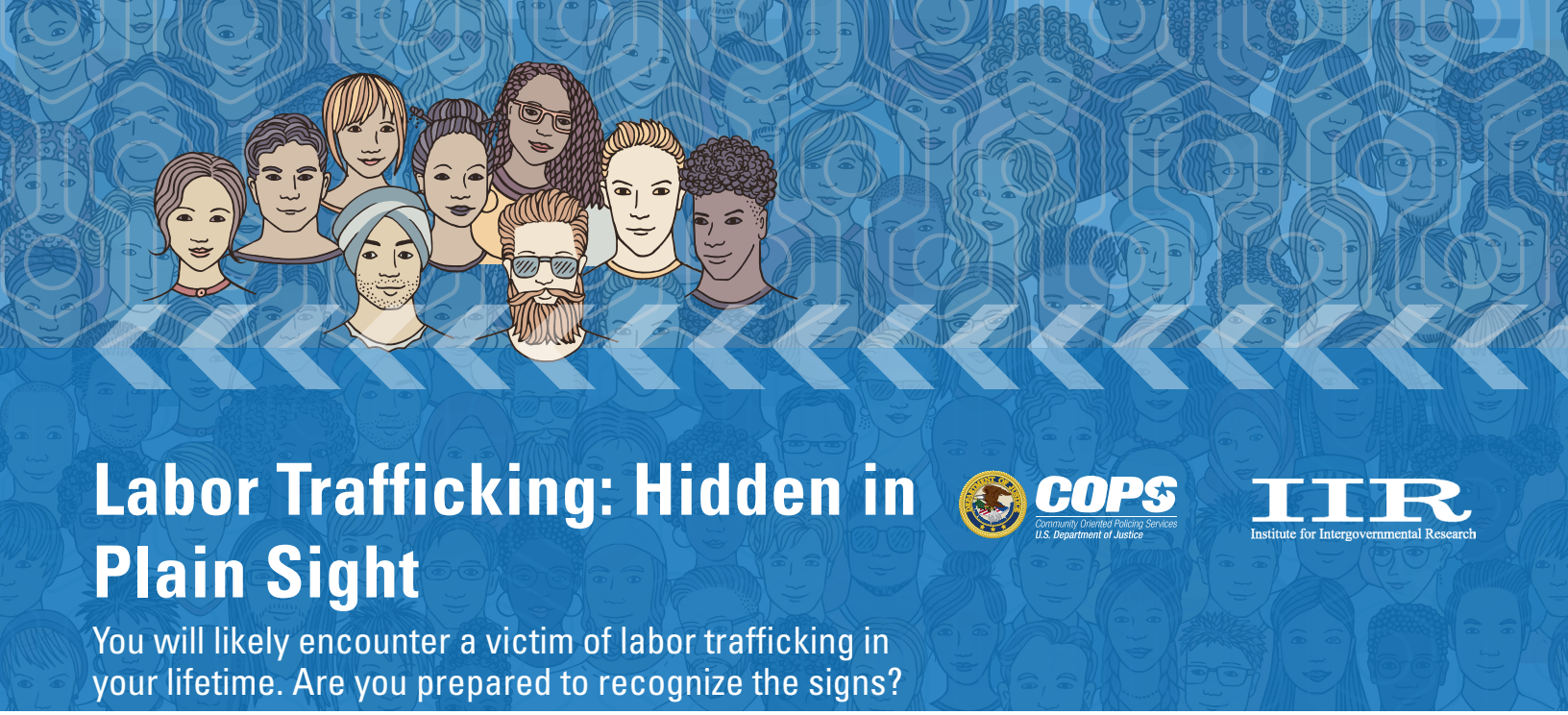


Labor Trafficking: Hidden in Plain Sight

COPS Community Oriented Policing Services U.S. Department of Justice

IIR Institute for Intergovernmental Research

You will likely encounter a victim of labor trafficking in your lifetime. Are you prepared to recognize the signs?

Labor trafficking is when individuals perform labor or services through the use of force, fraud, or coercion. Labor trafficking occurs and intersects with numerous industries in the United States. It is important for business owners and employees to know and recognize the common indicators and behaviors of labor trafficking victims so that they are better equipped to identify and properly inform law enforcement. Here are some common types of labor trafficking and victim indicators to look for:

Labor trafficking indicators

- Afraid of revealing immigration status
- Disoriented, confused, or lacking sleep
- Not in possession of passports or identity documents
- Overly fearful or anxious; fearful of authority figures, may avoid eye contact
- Signs of malnourishment, physical abuse, or exhaustion
- Unable to communicate or move around freely
- Visible injuries at different stages of healing; lack of medical care
- Workers live on or near work site in employer controlled housing

Educate yourself and others about the indicators of labor trafficking. Know the signs to save a life!

For more information, visit **https://cops.usdoj.gov/labor_trafficking**.

Common types of labor trafficking

- Agriculture/farms
- Construction
- Domestic servitude/housekeeping
- Elder care
- Health and beauty services
- Hospitality
- Landscaping
- Manufacturing
- Restaurant/food service
- Traveling sales crews

What can you do to help?

You should never get directly involved in a potential trafficking situation. Do not confront the victim or trafficker. If you believe that you have observed a situation involving labor trafficking, immediately report the information to the National Human Trafficking Hotline or local law enforcement.

National Human Trafficking Hotline

Call: 888-373-7888 Text: "BeFree" (233733)

Live chat online: https://humantraffickinghotline.org

Your agency name
Your agency phone
Your agency contact info